

Hatherly School
SCHOOL IMPROVEMENT PLAN
2023-2025



School Council Members

Kristine Sheahan	Principal
Kate Harwood	Faculty
Katie Labadia	Co-Chair, Parent
Julie Long	Parent
Nancy Verseckes	Community Representative

Scituate Public Schools Strategic Plan

Our Mission

Together, WE inspire, support, and challenge all learners to reach their unique potential

Our Vision

Set Sail. Dream. Explore. Discover.

Our Core Values

WE reach every student by:

Strategic Objectives

- 1 Teaching, Learning, and Leading
- 2 Communication and Community Partnerships
- 3 Finance, Facilities, Personnel, and Technology

Ensuring Equity



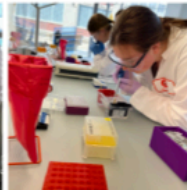
Nurturing Perseverance, Growth, and Achievement



Valuing Love, Inclusion, and Trust



Investing in Safety



Engaging with the Community



[SPS Strategic Plan](#)

Goal 1: By June 2025, all learners will reach their unique potential by showing typical to high growth in district and state assessments.

Connection to SPS Strategic Plan

Objective #1: Teaching Learning Leading

Strategic Initiative: Expand knowledge and uniform practices of MultiTiered Systems of Support

Action Item	Timeline	Evidence	Stakeholders Responsible
Participation in weekly math and ELA WIN blocks	Present - June 2025	Progress Monitoring, DIBELS, ST Math, MCAS	Principals, Curriculum Specialists, Teachers.
Continue to support the implementation of My View Curriculum	Present - June 2025	Professional development, vertical and horizontal alignment of curriculum	Principals, Curriculum Specialists, Teachers
Weekly Collaborative Time	Present - June 2025	Agendas, Data Reports	Principals, Curriculum Specialists, Teachers
Implementation of <i>Character Strong SEL Program</i>	Present - June 2025	Character Strong weekly lesson deployed in classrooms, videos; Principal morning announcements; SMART goals with staff; Be the Hero Awards; Monthly Assemblies and activities related to themes and core values	Principals, Curriculum Specialists, Teachers, Adjustment Counselors.
Administer HSA PEAR Survey 2x a year	Present - June 2025	HSA data, conferences with staff, parent outreach, staff	Principals, Wellness Council

		initiatives	
Reduce Chronic Absenteeism	Present-June 2025	Aspen, DESE Accountability Report, Parent outreach, increase student belonging through clubs and enrichment activities	Principals

Goal 2: By June of 2025, establish events and opportunities at the elementary schools celebrating inclusion of all learners.

Connection to SPS Strategic Plan

Objective #2: Communication and Community Partnerships

Strategic Initiative: Expand events and opportunities at the elementary schools celebrating inclusion of all learners.

Action Item	Timeline	Evidence	Stakeholders Responsible
Schedule and Align School Assemblies to celebrate our core values.	Present - June 2025	Monthly assemblies (Enrichment, This Is Our House, PBIS), Creation of school-wide Core Values, monthly Be the Hero award for students	Principal, PTO members, SED/PBIS Committee members, DEI Director
Increase inclusive opportunities for all learners and cultures	Present - June 2025	LIT Teams, focus on monthly cultural themes, Leadership Series, Family Events, Literacy events	DEI Director, LIT Team Advisors, Principal
Increase community partnerships	Present - June 2025	Veterans Day Celebration, Leadership Series, Collaboration with Police and Fire Departments, Connections with Gates and SHS, Sun Safety, Guest Readers	Principals, Student Government Advisors, Scituate Police and Fire Departments
Increase elementary participation in district-wide cultural celebrations	Present - June 2025	Participation at MLK and Juneteenth Celebrations	Principal, DEI Director

