

Set Sail. Dream. Explore. Discover.

Strategic Plan

2023 - 2028

How do we define excellence?

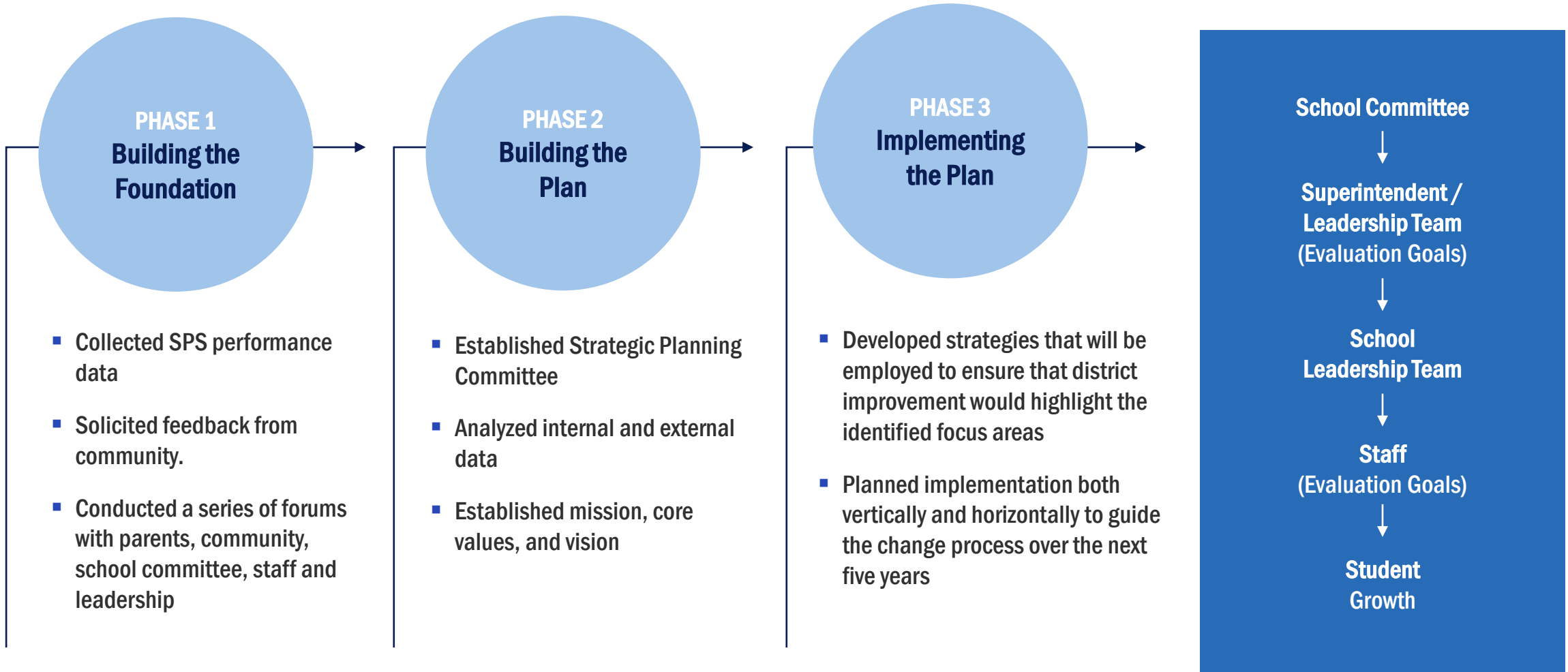


Committee members

William Burkhead	Superintendent of Schools
Heidi Driscoll	Assistant Superintendent
Robert Dutch	Director of Business and Finance
jamele adams	Director of Diversity, Equity & Inclusion
Michele Boebert	Director of Special Education
Tammy Rundle	Department Chair of School Counseling
Tracy Riordan	Elementary Principal
Karen Hughes	High School Assistant Principal
Greg Ranieri	Department Chair
Megan Gregory	Humanities Curriculum Coordinator
Joe Pumphrey	High School Educator

Elizabeth Horne	Elementary School Educator
Nicole Gracia	Elementary School Educator
Nicole Brandolini	School Committee Member
Carey Borkoski	School Committee Member
Louisa Kinsley	Scituate High School Student
Jane Ryan	Scituate High School Student
Emmanuel Grant	Scituate High School Student
Kate Fardink	Elementary PTO
Laurie Schneider	Secondary PTO
Gavin Quinlan	Secondary PTO
Val Baker	Community Member at Large

Process



Mission

What we do

Together, WE inspire, support and challenge all learners to reach their unique potential



Core Values

What we believe

WE reach every student by:

- Ensuring equity
- Nurturing perseverance, growth, and achievement
- Valuing love, inclusion and trust
- Investing in safety
- Engaging with the community



Vision

What we aspire to be

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Theory of Action

If we...

Provide learning experiences in a safe, challenging, equitable, and inclusive environment that enhance achievement for every student



Engage and expand partnerships through a culture of love, inclusion, and trust



Continue to support effective and transparent communication with feedback opportunities



Leverage school operations and resources to reflect district priorities with a continued focus on the Cushing and Hatherly MSBA project



Then together, we inspire, support, and challenge all learners to reach their unique potential.



Strategic Plan 2023 - 2028

Objectives and Initiatives: What we want to accomplish



Objective #1

Teaching, Learning and Leading

Provide authentic student experiences in a safe, equitable and inclusive environment that enhances achievement for all students through aligned and high-quality curriculum utilizing strong instructional practices facilitated by a highly qualified diverse workforce.



Implement the three priority recommendations from the equity audit

OUTCOME

Students and staff understand how to create a culture of LIT and actively work to ensure all individuals have a sense of belonging.

RESPONSIBLE

Director of Diversity Equity and Inclusion

2023-2028 and beyond



Maintain a documented curriculum in alignment with state standards

OUTCOME

All SPS students have a vertically and horizontally aligned curriculum experience across grades, schools, and courses driven by the SPS Portrait of a Graduate.

RESPONSIBLE

Assistant Superintendent

2023-2028 and beyond



Expand knowledge and uniform practices of Multi-Tiered Systems of Support

OUTCOME

All SPS students have the academic and social emotional skills to find success both in school and after graduation

RESPONSIBLE

Director of Special Education

2023-2028 and beyond



Objective #2

Communication and Community Partnerships

Strengthen communication to build support and collaboration among school, community, and town partners.



Enhance communication systems and strategies

OUTCOME

Students, families, and staff have clear, concise, consistent, accurate, timely and easily accessible information and opportunities for two-way communication and feedback.

RESPONSIBLE

Superintendent

2023-2028 and beyond



Create/Sustain a series of events that communicate, celebrate and support our core values with students, staff, and families

OUTCOME

Core values drive the action of our students and staff

RESPONSIBLE

All Central Office

2023-2028 and beyond



Objective #3

Finance, Facilities, Personnel and Technology

Leverage school operations and resources to reflect district priorities with a continued focus on the Cushing and Hatherly MSBA project



MSBA Project

OUTCOME

Successful completion of MSBA Cushing and Hatherly project

RESPONSIBLE

Director of Business and Finance

2023-2027



Establish programs and support mechanisms to recruit and retain staff and ensure appropriate staffing levels

OUTCOME

Staffing levels that meet the needs of all students through a highly qualified & diverse workforce

RESPONSIBLE

Director of Human Resources

2023-2028 and beyond



SPS safety practices and protocols prioritize safety and security

OUTCOME

SPS students and staff feel safe and secure in our maintained & up-to-date facilities

RESPONSIBLE

Director of Business and Finance

2023-2028 and beyond



Create a comprehensive technology plan

OUTCOME

Appropriate technology to support student learning and instruction. Sustainable technology/infrastructure

RESPONSIBLE

Director of Technology

2024-2028 and beyond





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Strategic Plan 2023 - 2028

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FOR THE
*Arts***

